



# **International Order of the Rainbow for Girls**

**INFORMATIONAL BOOKLET**

*May 2018*



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\_\_\_\_\_, *Mother Advisor*

Dear Newest Member of \_\_\_\_\_ Assembly,

Welcome to \_\_\_\_\_ Assembly. We are very happy to welcome you into the International Order of the Rainbow for Girls.

We are sure that you will find this book very helpful. In this book, you will find lots of information about the wonderful organization that you have just joined. Also included is information about our Assembly including phone numbers, emails and addresses of the active members and Advisory Board Members.

You will also find:

- The dress code for all Rainbow occasions
- How to earn Merit Bars
- Information about other Awards
- A Rainbow Glossary
- Listing and Explanation of some Rainbow Lingo

Please take some time to familiarize yourself with this book and after that – ask lots of questions! The Advisory Board and the girls will be very happy to answer your questions.

If you can go on the Internet, you can find out more about Rainbow at:

[www.massiorg.org](http://www.massiorg.org) - Massachusetts Rainbow Website  
[www.gorainbow.org](http://www.gorainbow.org) - Supreme Assembly Website

In addition to those two websites, there are other states that have websites and you can find out about Rainbow in those states too.

We hope you enjoy Rainbow and let it have an important place in your heart.

Very truly yours,

\_\_\_\_\_, *Mother Advisor*

# Welcome to Rainbow

Welcome to Rainbow!!!

The International Order of the Rainbow for Girls is a very special organization that has lots to offer any girl who will participate in its wide variety of activities and opportunities. Our organization uses the 7 colors as created by the scientific Rainbow (ROYGBIV). We hope that you will love Rainbow as much as we do.

At first, though, the “wonderful world of Rainbow” can be a little confusing if you don’t understand some terms and traditions.

Whether you are a new Rainbow girl, an “old” Rainbow girl, a girl interested in learning more about Rainbow, or a parent... we hope that this booklet will help you understand a little more about Rainbow and our assembly.

If you have any questions, the Mother Advisor (or any of the Advisory Board Members) are here to help. Just give us a call!

\_\_\_\_\_ Masonic Lodge – Address and Phone Number

The address is:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_, MA \_\_\_\_\_

The phone number is:

\_\_\_\_\_

## About the International Order of the Rainbow for Girls



What is the International Order of the Rainbow for Girls? It is a fraternal organization that teaches the lessons of Faith, Hope, Charity, Love, Religion, Nature, Immortality, Fidelity, Patriotism and Service to young girls between the ages of 11-20. It is the only youth group that encompasses a wide variety of ages and who all work together. Girls will have friends of their own age, but also will have role models to follow.

But beyond all that, it is so much more!

It is an organization where a girl:

- can grow into an outgoing young lady who is able to talk in front of audiences with poise.
- enters as one single individual and leaves with the lasting friendships of many.
- appreciates how to love her family and friends.
- learns to enjoy and protect nature and her surroundings.
- can take pride in her Country, and help make a difference in her own community.
- tries to understand eternal life, with the comfort of her friends.

The International Order of the Rainbow for Girls was founded by Reverend W. Mark Sexson in 1922 in McAlester, Oklahoma. Since then, it was branched out to many of the 50 states as well as becoming an international organization.

Each state has a Grand Assembly, which consists of young girls from subordinate assemblies from various cities and towns throughout the state. In Massachusetts, our Grand Assembly Session begins on a Friday evening and continues through Saturday. Formal meetings take place as well as an awards ceremony where scholarships and camperships are presented. Other awards are also given out – some are for membership increases and others are for visitations to other Assemblies, as well as many individual and assembly recognition awards and trophies.

Local Assemblies meet twice a month from September to June. A formal meeting is held, and officers wear white floor-length gowns. These meetings may include balloting on new members, or holding an initiation to welcome those new members into an Assembly. Two or three times a year, an Installation is held to install new officers. Master Masons, Eastern Stars, Amaranth, Rainbow Majority Members, Parents, Grandparents and Legal Guardians are all welcome to attend these meetings and Installations.

Members also take part in planning various activities that may take place after a meeting, at other times during the month and in July and August. Activities range from visiting nursing homes and hospitals to raising money through a-thons to aid crippled children, the Make-A-Wish Foundation, and the Jimmy Fund. Fun activities such as roller skating, car washes, sleepovers, and parade-participation are also planned. Meetings also teach Roberts Rules of Order in understanding how to conduct effective meetings. At all meetings and activities, there are always adults to chaperone and to join in the festivities.

In Massachusetts, Rainbow Girls are fortunate to have a camp located in Hanson, MA. During the summer, girls share activities such as swimming, canoeing, archery, basketball, tennis and arts & crafts. They live in cabins where they meet new friends with similar interests and values. Many girls come back year after year to renew those friendships and to enjoy all the camp has to offer.



# What Will A Girl Gain From Rainbow?

The International Order of the Rainbow for Girls emphasizes the following:

- Effective Leadership
- Church Membership and active participation in the church of your choice
- Patriotism
- Cooperation with Equals
- Love of Home
- Loyalty to Family
- Service to Humanity

The International Order of the Rainbow for Girls helps promote self-esteem and leadership in its members. As a member, a girl will learn valuable public speaking skills and will attend meetings presided over by girls her own age. While there are always adult advisors to provide direction, all meetings are conducted by the girls.

If given the opportunity to rise to the position of Worthy Advisor of her local Rainbow Assembly, a girl will learn to plan a program beneficial to all members and, by carrying out these plans, become a director and leader of people. Furthermore, she will learn the proper way to conduct a business meeting.

In addition, to their local Assembly, girls may have the opportunity to advance to leadership positions on a statewide level. They will also have the opportunity to apply for the various scholarship funds available to those members who meet the academic qualifications.

## What Is Rainbow?

The International Order of the Rainbow for Girls is a character building organization for girls between the ages of 11 and 20. Its purpose is to promote effective community leadership skills and, most importantly, service to humanity.

The International Order of the Rainbow for Girls was established in McAlester, Oklahoma in 1922. The very inception and writing of the first Ritual, and the laws governing the Order, was the work of W. Mark Sexson, a 33<sup>rd</sup> degree Mason from McAlester, Oklahoma.

Reverend Sexson was very active in several Masonic appendant organizations. Among his many offices, he held the titles of Most Worshipful Grand Master of a sovereign Masonic Grand Jurisdiction (1928) and Worthy Grand Patron for the Order of the Eastern Star (1925-1926), both in the state of Oklahoma. The degrees of the International Order of the Rainbow for Girls were first exemplified on April 6, 1922, by the regular officers of South McAlester Chapter No. 149, Order of the Eastern Star, for a class of 171 girls at the Scottish Rite Temple in McAlester, Oklahoma.

Today Rainbow Assemblies can be found in many jurisdictions around the world, including the United States. Nearly all states in the United States have Rainbow. International jurisdictions include Aruba, Australia, Bolivia, Brazil (Sao Paulo, Espirito Santo, and Parana), Canada, Philippines/Guam, Puerto Rico, and Romania.

2016 Total Membership in USA	6,924
<u>Total International Membership</u>	<u>2,822</u>
<b>Grand Total</b>	<b>9,746</b>

## **What Do Rainbow Girls Do?**

Members of Rainbow are active in their churches, schools, and communities. They raise money for various charities through bake sales, dinners and car washes, and they extend themselves in service to their communities, churches and their sponsoring organizations. Rainbow Girls have many fun activities and opportunities to make lifelong friendships.

## **How Often Are The Meetings?**

Most Rainbow Assemblies meet twice a month. In addition to the bi-monthly meetings at her local Assembly, she will have the opportunity to visit other statewide or International Rainbow Assemblies, where she will meet other girls her own age who are members of the same organization.

## **Who Can Attend A Rainbow Meeting?**

Rainbow Members in good standing, as well as any Mason, Eastern Star or Amaranth in good standing, any Majority Member of Rainbow, and any Parent, Grandparent or Legal Guardian of an active Rainbow Girl is eligible to attend a meeting of the International Order of the Rainbow for Girls.

## **Is Rainbow A Religious Organization?**

No. The International Order of the Rainbow for Girls is a service organization. Rainbow does, however, encourage each member to be an active participant in the church of her choice.

## **Ritual Of The Order**

The International Order of the Rainbow for Girls is a character building organization for girls between the ages of 11 and 20. Its purpose is to promote effective community leadership skills and, most importantly, service to humanity.

# Rainbow and Its History

## **WHAT IS RAINBOW?**

Rainbow is a youth organization for girls between the ages of 11 and 20. It provides its members with the opportunity to make friends, have fun, serve their community, practice leadership skills, and develop their characters.

“Rainbow is the quest of girlhood on the journey of life, a hidden gate between reality and enchantment, an ideal made real by enchantment.”

## **RAINBOW’S LESSONS**

Rainbow teaches a belief in the  
Existence of a supreme being;  
The great religious truths;  
To seek dignity of character;  
To strive for the higher things in life;  
Effective leadership;  
Religious affiliation;  
Patriotism;  
Cooperation with equals;  
Love of home, and  
Service to others.

## **HISTORY OF RAINBOW**

The International Order of the Rainbow for Girls was founded and the ritual written by the Reverend William Mark Sexson. Mr. Sexson was an ordained minister of the Christian Church; the most Worshipful Grand Master of the Grand Lodge of Masons in Oklahoma, and Worthy Grand Patron of the Order of the Eastern Star of the Grand Chapter of Oklahoma.

On April 6, 1922, the first Rainbow Girls were initiated at McAlester, Oklahoma. The first New England Rainbow Assembly was founded by Mrs. Lulu H. Gobrecht in Boston June 1924. \_\_\_\_\_ Assembly No. \_\_\_\_\_ was instituted on

\_\_\_\_\_, \_\_\_\_\_.

## **THE RAINBOW GIRL'S CREED**

To do to others as I would  
That they should do to me,  
To spurn the dross  
And seek the good  
In all sincerity,  
To take from out my brother's way  
Each stumbling block from day to day  
And love my neighbor as myself  
'Tis thus I honor thee.

I, therefore, believe it is my duty  
To my country to love it, to support  
Its constitution, to obey its laws,  
To respect its flag, and defend it  
Against all enemies.

*~ Author unknown*



### THE VALUE OF ONE MEMBER

Ten little members standing in a line,  
One disliked the Worthy Advisor, then there were nine.  
Nine ambitious members offered to work late,  
One forgot her promise, then there were eight.  
Eight creative members had ideas good as heaven,  
One lost enthusiasm, then there were seven.  
Seven loyal members got into a fix,  
They quarreled over projects and then there were six.  
Six members remained with spirit and drive,  
One moved away, then there were five.  
Four cheerful members who never disagree –  
'Til one complained of meetings, then there were three.  
Three eager members! What did they do?  
One got discouraged, then there were two.  
Two lonely members, our rhyme is nearly done,  
One joined a sports team, then there was only one.  
One faithful member was feeling rather blue –  
Met with a neighbor, then there were two.  
Two earnest members, each enrolled one more –  
Doubling their number, then there were four.  
Four determined members, just wouldn't wait  
'Til each one won another, and then there were eight!  
Eight excited members signed up sixteen more,  
In another six verses, there'll be a thousand twenty four!

*~ Author unknown*



## **BE AN ACTIVE MEMBER**

Be an active member,  
The kind that would be missed;  
Don't be just contented  
That your name is on the list.

Do attend the meetings  
And mingle with the crowd;  
Don't stay at home  
And crab both long and loud.

Don't leave the work for just a few  
And gripe about the clique.  
Do take time to visit  
A member who is sick.

There is quite a program scheduled  
That means success, if done,  
And it can be accomplished  
With the help of everyone.

So, attend meetings regularly  
And help with hand and heart.  
Be an active member  
And take an active part.

Think this over, member  
Are we right or wrong?  
Be an active member,  
Please don't just belong!

*Rockville Assembly, CT*

## **RAINBOW SONG**

Our rainbow of hope now is shining  
For all who will work and obey,  
And jewels more precious than diamonds  
Will be the reward for each day.

(chorus)

*Rainbow girls, rainbow girls  
They are the best in the world today  
Rainbow girls, rainbow girls,  
O may they prove true and obey.*

Our colors red, orange, and yellow,  
Green, blue, indigo, violet,  
Teach us in our mystical journey  
The truths we shall never forget.

(chorus)

*Rainbow girls, rainbow girls  
They are the best in the world today  
Rainbow girls, rainbow girls,  
O may they prove true and obey.*

## **THE OLD RUGGED CROSS**

On a hill far away, stood an old rugged cross,  
The emblem of suffering and shame;  
And I love that old cross, where the dearest and best  
For a world of lost sinners was slain.

(chorus)

*So I'll cherish the old rugged cross,  
Till my trophies at last I lay down;  
I will cling to the old rugged cross,  
And exchange it some day for a crown.*

# Membership

## **MEMBERSHIP REQUIREMENTS**

Any girl who has reached her eleventh birthday, but not reached her twentieth birthday, and who has the approval of her parents, may application to receive the degrees. She may be the daughter of a Master Mason, an Eastern Star, an Amaranth, a White Shrine, or she may be a friend of a Rainbow girl. She must also be recommended by two Rainbow girls and either a Master Mason, a member of the Order of the Eastern Star, a member of the Order of the Amaranth, a member of the White Shrine, or a Majority Member of Rainbow.

## **ASKING FRIENDS TO JOIN RAINBOW**

Rainbow can only stay strong and grow if we continue to have more people join. Tell your friends about Rainbow. Talk about how much fun we have, and why *you* like Rainbow. Invite them to friendship parties and installations. If they or their parents have questions you can't answer, put them in touch with the Mother Advisor or an Advisory Board Member. Ask them to fill out an Application for Membership to join!

## **GETTING AN APPLICATION FOR MEMBERSHIP**

[http://www.massiorg.org/Application\\_for\\_Membership.pdf](http://www.massiorg.org/Application_for_Membership.pdf)

You can get an Application for Membership for your friends from the Mother Advisor or on our website. You must give the Mother Advisor your friend's name and address when you ask for the application. You should sign a completed application before returning it to the Mother Advisor. All applications must be returned to the Mother Advisor, whether or not they are filled out, so be sure your friend returns it to you promptly.



## **VISITING COMMITTEES**

It is a custom in Rainbow for a committee of two (2) girls and an Advisory Board Member to visit every girl who applies to become a member of Rainbow. Usually, this meeting is held with the girl and her parents in their home or a meeting can also take place at the Masonic Lodge providing an opportunity to tour the building. Another option could be to meet some place in the community such as a Town Library or Town Office. The purpose of the meeting is to answer any questions the girl and her family may have, and to allow the members to make a recommendation about the candidate to the assembly before the assembly ballots on the candidate.

The committee chairperson (the first name on the visitation form) should make arrangements with the appointed Advisory Board Member and the other girls to call on the candidate together. After the visit, each member of the committee should submit a signed report to the Advisory Board Member, who will return it to the Recorder of the Assembly prior to the opening of the next meeting.

## **BALLOTING**

It is every member's duty and privilege to ballot (vote) on each applicant. All ballots should be absolutely secret and never discussed before, during or after balloting. The black cubes must never be used in spite. If a member knows of a reason why a certain candidate might not be a good member, she should talk to the Mother Advisor or the Advisory Board Member on the visiting committee **PRIOR TO** the night of balloting and give her reasons. All such reports will be thoroughly investigated but shall remain confidential.

## **DEMITTS**

A demit is a formal notice that states a girl has left her assembly in good standing and therefore is eligible for reinstatement in any assembly.

A demit may be requested by writing a formal letter to the Mother Advisor stating the reasons why a girl desires to leave the assembly.

## **AFFILIATION**

A Rainbow girl can only be a member of one assembly at a time. A girl may join a different assembly than the one in which she was initiated by presenting a application for affiliation and a valid demit to the Mother Advisor of the new assembly. A demit can be used for six months from the date of issue as a pass to visit other assemblies. The new assembly will ballot on the application for affiliation.

## **SUSPENSIONS**

A girl's membership in Rainbow may be suspended if she has not paid her dues for the current year or for behavior unbecoming to a Rainbow girl. Rainbow girls who have been suspended for non-payment of dues will be reinstated when all dues in arrears have been paid.

## **MAJORITY MEMBERSHIP**

A member may elect to take the Majority degree at either age 20 or 21. Before reaching her 20<sup>th</sup> birthday, if a member desires to remain active, she must write a letter to the Supreme Deputy/Inspector stating how she plans to remain active and request permission to remain an active member to the age of 21. Her birth date must be included in the request in addition to the Assembly name. If installed in office at the local or state level, a girl may finish the stated term of office after her 21<sup>st</sup> birthday, if her dues are current. The Majority degree will take place on a date after retiring her office.

An unmarried girl who has reached her twentieth birthday and whose dues are paid is entitled to receive her majority degree and certificate. Any girl who marries before her twentieth birthday and whose dues are paid to date, receives a Marriage Majority Certificate. The majority certificate will permit a girl to visit any assembly for the rest of her life.

# **Attendance at Meetings**

## **WHO MAY ATTEND MEETINGS**

Master Masons, members of the Order of Eastern Star, members of the Order of the Amaranth, members of the White Shrine, members of any Rainbow Assembly presenting current dues cards, Majority Members presenting a majority certificate, and Parents, Grandparents, and Legal Guardians of Active Rainbow Girls presenting a current parent card and Unaffiliated Wives of Master Masons are cordially invited to attend meetings. All guests must sign the register.

## **ATTENDANCE REQUIREMENTS**

Girls wishing to receive their perfect attendance bar must attend all 20 assembly meetings during the year, and must attend church services on Rainbow Sunday. Girls who have been installed in an office are expected to attend all regular meetings. If an officer cannot attend a meeting for any reason, she should inform the Mother Advisor of her absence at least 24 hours before the meeting.

## **MAKE UP MEETINGS**

Meetings missed for valid reasons may be made up by attending another assembly's stated meeting or a Grand Officer's night. It is the responsibility of each girl to see that she makes up any meetings necessary for receiving credit for attendance bars, or holding office. Our own attendance register must be signed by each girl to receive credit. All meetings must be made up within three months of the meetings missed. A girl must obtain an attendance card from the recorder of the assembly she visits. Please check with your Mother Advisor as each Assembly may handle missed meetings differently.

# Dress Code

## MASSACHUSETTS DRESS CODE

Officers and Mother Advisors participating in Meetings, Installations, and Receptions.

White gowns are to be worn. Your choice must be considered tasteful and appropriate (not revealing in any way). No plunging necklines or backs. The back of the dress should not fall below the natural bra line. Your gown may have sleeves or may have a two-inch strap over the shoulders (no spaghetti straps, halters, etc).

White shoes with at least a one-inch heel will be worn with gowns. (No clogs, athletic shoes, ballet slippers, or flip-flops). No socks, no leg warmers, no leggings visible.

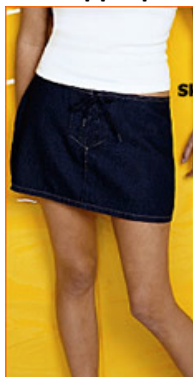
No black nail polish is to be worn. Jewelry should be in good taste and is not limited to Rainbow jewelry.

**Attire that is not appropriate:** Jeans, tight pants, skorts, mini-skirts, capris, T-shirts, tube tops or halter-tops.

### Appropriate Attire for Members and Female Advisors:



### Inappropriate Attire:



Skirt too short.



Jeans and Cargo pants are great for casual wear, but not appropriate for business meetings.

**Attire that is not appropriate:** Revealing formals.

### Appropriate Attire for Members and Female Advisors:



### Inappropriate Attire:



### MEMBERS, FEMALE ADVISORS, AND WOMEN ATTENDING MEETINGS, INSTALLATIONS AND RECEPTIONS

Dresses or skirts and blouses that are considered tasteful and appropriate (not revealing in any way) will be worn. An outfit should not be more than 50% black. The dress or skirt should be no higher than two-inches above the knee. Dress shoes must be worn.

### CANDIDATES

A church-like dress is appropriate. Dress can be of any color except black and very dark colors, and must measure below the knee. Dress shoes must be worn.

## **MALE ADVISORS AND MEN ATTENDING MEETINGS, INSTALLATIONS AND RECEPTIONS**

Dress pants with dress shirt and tie. Jacket is optional. Dress shoes must be worn.

### **GRAND ADULTS**

Formal attire when appropriate (Gown, long skirt, tuxedo) – Grand Officers’ Nights, Grand Assembly, Installations, Receptions, and whenever to be presented.

#### **Grand Officers, Grand Representatives, and Miss Service**

White gowns, as described above, will be worn at Grand Officers’ Nights and Grand Assembly. Colored gowns may be worn for Receptions and when visiting other Assemblies (unless filling in) but must follow parameters given above for white gowns. (Colored gowns are to be no more than 50% black). Shoes, as described above. No socks, no leg warmers, no leggings visible.

Nail polish is to be clear or light pastel. Jewelry is to be in good taste and not excessive (a necklace and bracelet would be appropriate).

### **GENERAL INFORMATION**

Proper undergarments must always be worn and NOT visible. All plain white or skin tone undergarments must be worn under white clothing.

No midriffs showing. Torso covered at all times.

Nylons (pantyhose) are suggested when attending any Rainbow meetings.

Dress Shoes: Clogs, athletic shoes, flip-flops, and ballet slippers are not considered “dress shoes.”

Body piercing jewels (other than earrings) should not be worn at Rainbow functions.

All tattoos should be properly covered at all Rainbow functions.

Swimming Attire: Bathing suits may be one piece or two pieces, providing the suit is in good taste and not revealing. In hotels and other facilities, cover-ups and appropriate shoes must be worn when traveling to and from the pool.

## **FOR CASUAL FUNCTIONS**

Neat jeans and shorts (no more than two-inches above the knee) may be worn.

Inappropriate Attire: Short shorts, tight pants, t-shirts with offensive language or pictures.

## **Events, Meetings and Activities**

There are many kinds of events and activities sponsored by your Rainbow assembly and by the Grand Assembly of Massachusetts.

Communications listing all meeting dates and times are emailed before the first meeting of each month. These should be shared each month with your parents. If you do not receive your communication prior to the first meeting of the month, contact the Mother Advisor.

Information is also e-mailed monthly, and posted on the \_\_\_\_\_ website \_\_\_\_\_ and private Facebook page \_\_\_\_\_.

This section explains a little about the following types of events:

- Assembly Meetings
- Special Projects
- Special Events
- Grand and Supreme Assembly Meetings

### **ASSEMBLY MEETINGS AND INSTALLATIONS**

Our assembly conducts its regular business in assembly meetings and installations. This section describes the following types of business that is conducted at regular assembly meetings and installations.

- Regular Meetings
- Initiations
- Election of Officers
- Balloting
- After Meeting Activities
- Installation of Officers



## **REGULAR MEETINGS**

Business meetings are the meetings in which our assembly conducts its regular business, receives applications for membership, ballots on new members, initiates new girls into Rainbow, and elects officers. The meetings include a formal opening ceremony and a formal closing ceremony.

\_\_\_\_\_ Assembly's regular meetings are held each month on the \_\_\_\_\_ at \_\_\_\_\_ am/pm and the \_\_\_\_\_ at \_\_\_\_\_ am/pm, unless a date change is required due to a holiday or other conflict. There are no meetings held in July and August. A meeting may be cancelled because of severe storm. Notification will be by telephone, email or private Facebook posting.

## **INITIATIONS**

An Initiation is the ceremony in which a girl becomes a Rainbow girl. In an initiation, the "candidate" is taught many important lessons by her new Rainbow sisters which will help her live a better, happier life. Initiations are held during a regular meeting of the assembly or they may also be conducted at a Grand Officers Night. Only Rainbow girls, their parents, guardians, and grandparents, and members of our Rainbow's sponsoring bodies may attend a Rainbow initiation.

## **ELECTION OF OFFICERS**

An Election of Officers is held once each term, to elect the officers for the next term. All members of the assembly who have paid their dues are eligible to vote. A new Worthy Advisor, Worthy Associate Advisor, Charity, Hope and Faith are elected each term. A new Recorder and Treasurer are elected to serve one year starting each January.

## **BALLOTING**

Balloting is when the members of the assembly vote on the application of a girl who wishes to become a member of the assembly. The "ballot" is a secret vote made by placing a white ball or black cube in the ballot box.

## **AFTER MEETING ACTIVITIES**

After Meeting Activities are often held after a regular meeting. These activities are planned by the Worthy Advisor. The activities might be anything from enjoying cookies and punch to having a scavenger hunt, working on an arts and crafts project, or listening to a guest speaker talk about make-up application or a trip to a foreign country. Girls get a chance to relax and socialize after the meeting, and build new friendships with their Rainbow sisters.

## **INSTALLATION OF OFFICERS**

An Installation of Officers is when the Rainbow girls in an assembly take on the responsibilities of new offices. This is an open ceremony that anyone can attend if a member of the assembly has invited them. The new officers wear their white gowns, are told about the responsibilities they will have in their new offices, and are given the jewel that symbolizes their new office to wear at meetings for the term. She will retire the jewel of her office at the next installation prior to being installed as a new officer. Installations are usually followed by a receiving line and a “collation” or reception where guests can relax, meet each other, and enjoy refreshments.

## **SPECIAL PROJECTS**

Our assembly holds many different types of special projects to serve the community and to raise money for the assembly and local charities. This section describes the following types of special projects:

- Charity Projects
- Service Projects
- Grand Officers’ Projects
- Grand Worthy Advisor’s Projects

## CHARITY TERM PROJECTS

A Charity Term Project is a special event or sale to raise money for the assembly and for charity. A different charity term project is held during each Worthy Advisor's term, and is planned and run by the girl who holds the office of Charity that term. Our assembly's charity projects usually include:

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## SERVICE PROJECTS

A Service Project is planned each term by the Worthy Advisor to help the community in some way. This may be an individual project done by the Worthy Advisor, or it may be an event in which she asks the entire assembly to participate. Typical service projects might include collecting food for a Thanksgiving basket, working at a soup kitchen, planting flowers at the Masonic Hall, picking up litter, or visiting a nursing home.

## GRAND OFFICER'S PROJECT

A Grand Officer's Project is a special fund raising event or sale planned by our Assembly's Grand Officers or Grand Representatives. The money raised by the Grand Officers and Grand Representatives may be allocated to support one or all of these three funds: ***Benevolence Fund*** (helps members in need after experiencing life tragedies), ***Rainbow Campership Fund*** (to attend our summer camp for one week), and/or the ***Scholarship Fund*** (which provides \$2,000 scholarships to applicants who have a GPA of B or higher, active service to their assembly, dep financial need and have been accepted to an accredited 2 or 4 year post-secondary institution of higher learning).

## GRAND WORTHY ADVISOR'S PROJECT

The Grand Worthy Advisor's Project is a fun event or service project held once a year to support a charity selected by the Grand Worthy Advisor. This project may be some type of "a-thon," such as a Dance-A-Thon, where girls get sponsors who will pledge a donation for every hour that they can dance, skate, walk, etc., or it may be a drive to collect mittens, coats, or cans of food.

## **SPECIAL EVENTS**

Our assembly and the Grand Assembly of Massachusetts hold many special events throughout the year. This section describes the following special events:

- Friendship Parties
- Visits to Other Assemblies
- Rainbow Sunday
- Founder's Day
- Grand Assembly Scholarship Ball
- Grand Cross of Color Banquet
- Cathedral of the Pines
- Grand Officer's Receptions

## **FRIENDSHIP PARTIES**

Friendship Parties are fun events held by the assembly. Rainbow girls usually invite their friends to these events so that the friends can join in the fun, learn about Rainbow, and meet the Rainbow girls in the assembly. The Worthy Advisor plans these events.

## **VISITS TO OTHER ASSEMBLIES**

Visiting Other Assemblies is a great way to make new friends and get more out of Rainbow. Rainbow girls may attend the regular meetings and installations of other assemblies. Girls visit other assemblies to see friends, help out by "filling in" in an office, make up meetings for the perfect attendance bar, "earn" meetings towards the Grand Assembly Award for 20 visits to other assemblies in a year, or to steal the traveling pot of gold or earn their 7 Initiations Bar. Rainbow girls should always bring their white gowns with them when they visit another assembly in case the assembly needs their help to fill an empty office.

## **RAINBOW SUNDAY**

Rainbow Sunday is the day when Rainbow girls observe the founding of the order. This day is held on the nearest Sunday to April 6<sup>th</sup>, the day Rainbow was founded. On Rainbow Sunday, the entire assembly attends church services together, usually at the church of the Worthy Advisor. Rainbow girls wear the miniature lambskin aprons that they received during their initiation into Rainbow. Attendance at church on Rainbow Sunday is mandatory in order to have perfect attendance for the year. If you do not attend church with the assembly, you will need to have a note from your pastor to verify your church attendance.

## **FOUNDER'S DAY**

Founder's Day is the weekend closest to July 8<sup>th</sup>. This is the birthday of the founder of Rainbow. Our assembly usually celebrates this day with some sort of picnic, beach party or fun event. Massachusetts also holds a statewide founder's day event at the Rainbow Camp in Hanson, Massachusetts.

## **GRAND ASSEMBLY SCHOLARSHIP BALL**

The Grand Assembly Scholarship Ball is a formal dance held every November. The proceeds from the sale of ball tickets benefits the Grand Assembly Scholarship funds. A ball queen candidate is selected from each assembly, and a queen and her suite are chosen and crowned at the ball. A grand march is then held with the ball queen, and all the Grand Officers. Prizes are given to the Assembly that sells the most tickets to the ball.

## **GRAND CROSS OF COLOR BANQUET**

The Grand Cross of Color Banquet takes place every November 15<sup>th</sup>. Every year the people who have received the Grand Cross of Color Degree meet at this banquet to eat together and renew the vows that they have taken to always support Rainbow.

## **CATHEDRAL OF THE PINES**

<http://www.cathedralofthepines.org/>

The Cathedral of the Pines is a beautiful outdoor place of worship in New Hampshire. Every other year, the assemblies of Massachusetts gather here to worship together in this lovely setting. The worship service is led by one of the Massachusetts assemblies. Family, friends and prospects are welcome to attend.

## **GRAND OFFICER RECEPTIONS**

A Grand Officer Reception is a special event to honor an assembly's Grand Officer(s) and Grand Representative(s). This event usually includes a formal reception, some entertainment, a receiving line, and a collation with refreshments.

## **GRAND AND SUPREME ASSEMBLY MEETINGS**

The Grand Assembly of Massachusetts and Supreme Assembly each have their own special meetings when their officers meet to conduct business. The section describes the following Grand and Supreme Assembly meetings:

- Grand Officers' Nights
- Grand Assembly Sessions
- Supreme Assembly Sessions

## **GRAND OFFICERS' NIGHTS**

Grand Officers' Nights are held three times each year at different locations throughout the state. On these Saturday evenings, the Grand Officers from across the state get together for a "grand" Rainbow meeting and an initiation. Rainbow girls from the assemblies like to attend Grand Officers' Nights to support the Grand Officer(s) and Grand Representative(s) from their assembly and to see what the floor work and ritual are like when they are done nearly perfectly by the Grand Officers.

## **GRAND ASSEMBLY SESSIONS**

The Grand Assembly Session is the statewide meeting of all Massachusetts Rainbow Girls that takes place on the last weekend in June in Plymouth, Massachusetts. Our assembly usually goes together and spends the weekend at a hotel. We attend the opening ceremonies, a memorial service, retiring jewels/officers, installation of all the new Grand Officers for the next year and closing ceremonies. Visitors come from other Rainbow jurisdictions all over the country and the world. Grand Assembly is always a lot of fun! Awards are also given out to individuals and assemblies. The Awards include Certificate Awards, special trophy awards, 10 Petition awards, 5 Petition Awards, 7 Initiations Awards, Supreme Awards, Assembly Membership Awards, Can Tab Awards, Camperships, Scholarships, and so much more. There are also opportunities to attend the Grand Assembly Sessions throughout the year, all over the country and the world.

## **SUPREME ASSEMBLY SESSIONS**

The Supreme Assembly Session is the international meeting of all Rainbow Girls that takes place every other year in a major US city. This is a big, week-long event. The adults who run the Supreme Assembly meet at this meeting to make any decisions that are necessary to change Rainbow or its rules in any way. The girls and adults from our assembly who have been able to attend the Supreme Assembly sessions have always had a wonderful time. There are also opportunities to register and participate in the Supreme Choir, Ritual Competitions, Skit, and trade swaps with assemblies from around the world.

## **SPECIAL CEREMONIES**

In addition to our regular meetings, our assembly sometimes holds special ceremonies or degrees. This section describes the following special ceremonies:

- Pledge Ceremony
- Majority Degree
- Parents Degree
- $7+7=10$  Degree
- Memorial Service

Other ceremonies are also available through the “Book of Ceremonies” published by Supreme Assembly.

## **PLEDGE CEREMONY**

A Pledge Ceremony is held when a girl between the ages of 8 and 10 joins our assembly's pledge group. Rainbow girls and members of the pledge group conduct this ceremony. It introduces the girl to Rainbow and its offices. We hope that girls who become members of our assembly's pledge group in this ceremony will become Rainbow girls when they are 11 years old.

## **MAJORITY DEGREE**

The Majority Degree is a special ceremony that is held for the Rainbow Girls who have reached their 20<sup>th</sup> or 21<sup>st</sup> birthday and will no longer be active Rainbow Girls. The majority service is usually held during the last regular meeting in June and December. We only use the one approved by MA Grand Assembly. Please ask your Mother Advisor for the correct version.

A Marriage Majority Degree is done if a Rainbow Girl marries before attaining her 20<sup>th</sup> birthday.

## **PARENTS DEGREE**

The Parents Degree is a special ceremony performed by the officers of the assembly to honor their parents. The degree is given from memory.

## **7+7=10 DEGREE**

The 7+7=10 Degree is an information degree given by Rainbow Girls and DeMolay Boys. The ceremony explains the important lessons taught by the two orders.

## **MEMORIAL SERVICE**

The Memorial Service or funeral service is performed by the assembly in memory of a Rainbow Girl or Advisor who has passed away.



## **RITUAL COMPETITIONS**

Rainbow offers the opportunity to shine in various ritual competitions. The events could give you the honor of presenting a Rose Lecture during Grand Officer Night, or earn you a spot on the Supreme Ritual Team to compete at the Supreme level both individually and as a team member for Massachusetts Rainbow. There are 5 levels of eligibility:

- **Supreme Ritualist:** Any active Rainbow Girl may participate
- **Grand Ritualist:** All Worthy Advisors or PWA start here or higher
- **Worthy Ritualist:** Elected Line Officers start here or higher
- **Floor Ritualist:** Chaplain starts here or higher
- **Bow Ritualist:** Recorder, Treasurer, Drill Leader and Bow Officers start here or higher

# **General Information**

## **BIBLE**

A Rainbow girl should open her Bible at the “ninth chapter of Genesis” every night before she retires, leaving it lying open in her room, all night, as a symbol of her Rainbow teachings. Upon arising she should close her Bible.

## **DEMOLAY**

<http://www.mademolay.org>

The Order of DeMolay is an organization for boys, similar to the Rainbow Girls. Sometimes the DeMolay boys will coordinate a dance, a breakfast, a special degree or another event with the Rainbow girls. Do you have a brother? A male cousin? Feel free to share DeMolay’s website with them.

## **GRAND ASSEMBLY**

Grand Assembly is made up of all the Assemblies in Massachusetts and is responsible to the Supreme Assembly. The Grand Assembly has the same offices as our local assembly, and it also has representatives that represent Massachusetts in other jurisdictions throughout the country and the world.

## **GRAND WORTHY ADVISOR**

In January of each year, Grand Assembly offers eligible girls an invitation to attend the GWA Seminar. This is when interested candidates learn what goes into planning a Grand Year, expectations of a GWA, and how best to present their binders to the Executive Board. Eligible girls must be a PWA of an assembly, have held a minimum of one Grand Office for a year, and not turn 21 years of age prior to June Installation of being installed. To learn more about how to run for GWA, please reach out to your Mother Advisor or Supreme Deputy/Inspector.

## **GRAND OFFICERS**

Past Worthy Advisors and Worthy Advisors serving from January to May or June may apply for consideration as Grand Officers, provided they do not reach their 21<sup>st</sup> birthday on or before Grand Assembly of the following year. A girl may be a Grand Officer one, two or three times. A girl may try out and be elected as Grand Worthy Advisor after being installed as a Grand Officer for one or more years. Grand Officers serve for one-year terms. Grand Officers participate in three Grand Officers' Nights each year, held at different locations throughout the state. They also plan and run a project to raise money for the Grand Assembly Scholarship Fund, Rainbow Campership Fund, or Benevolence Fund.

## **GRAND REPRESENTATIVES**

Any girl who will have been an active member of Rainbow for two years, as of June 30<sup>th</sup> may apply to be a Grand Representative. Grand Representatives participate in three Grand Officers' Nights each year, held at different locations throughout the state. Members apply to represent one of six Rainbow jurisdictions to form new friendships and share our Massachusetts Rainbow Traditions and learn about their traditions. At Grand Assembly, these members participate in a Costume Parade vying for one of three titles; Costume best represents the jurisdiction, Funniest, and most Creative. Representatives also plan and run a project to raise money for the Grand Assembly Scholarship Fund, Rainbow Campership Fund, or Benevolence Fund.

## **LAMBSKIN APRON**

All members wear the miniature lambskin aprons received during initiation on Rainbow Sunday and at the funeral of a member. If your father were a Mason, the lambskin apron is very dear to him.

## **PLEDGE GROUP**

A Pledge Group is a group of girls between the ages of 8 and 10 who are interested in learning more about Rainbow. Pledge Group members hold their own special meetings where they can practice running meetings and participate in fun activities. Sometimes the pledge members attend Rainbow activities or help out with Rainbow projects. Many pledge members choose to apply to become Rainbow Girls when they reach their 11<sup>th</sup> birthday.

## **RACOM**

<http://www.massiorg.org/racom>

RACOM is a magazine written by the girls from each assembly throughout the state. Any member of the assembly may subscribe through the RACOM Reporter during September each year. Girls can include RACOM boosters in the magazine, consisting of a name or short line of text. The fee is twenty-five cents (\$0.25) per line (a line consists of twenty seven letters and spaces). The RACOM Reporter can be any girl in the assembly, appointed by the Mother Advisor. A RACOM Reporter who completes all of the requirements of the position will receive a special bar form Grand Assembly.

## **RAINBOW CAMP**

<http://www.massiorg.org/what-is-rainbow-camp>

Rainbow Camp is located in Hanson, Massachusetts. It has many outdoor activities and provides cabin living. Brochures are available from the Mother Advisor. A girl may also apply for a campership from Grand Assembly to attend free of charge.

## **SCHOLARSHIPS**

<http://www.massiorg.org/scholarships>

College Scholarships are available by applying to Grand Assembly. Other scholarships are also available. For more information, please contact the Mother Advisor.

- High School Seniors are eligible to download applications for scholarships. Awards are based on a minimum GPA of 3.0, active member status for a minimum of two years, and financial need to a school that is accredited for post-secondary education.
- Special Scholarships are available to members who are college freshmen or sophomores or have not attained their 21<sup>st</sup> birthday.

## **SUPREME ASSEMBLY**

<https://www.gorainbow.org/>

Supreme Assembly is the governing body of all assemblies throughout the world. Each Grand Assembly has one representative that acts as either a Supreme Deputy or Supreme Inspector. Massachusetts has a Supreme Deputy, Miss Susan A. Torrey, who is responsible for all assemblies in Massachusetts. In order to carry out the orders of the

Supreme Assembly, Mom Torrey appoints several Grand Deputies, assigning them to several assemblies each.

\_\_\_\_\_ is the Grand Deputy of our district. A Deputies role is to ensure member and assembly success with instructions on floor work and guidance of the Supreme Statutes and Bylaws for subordinate assemblies.

**TRAVELING POT OF GOLD**

<http://www.massiorg.org/capture-the-pot-of-gold>

Massachusetts is divided into several districts, each having its own Traveling Pot of Gold. Your assembly, if wishing to capture the Pot of Gold, must visit the assembly possessing it. Three or more girls, with an Adult Chaperone, must visit the assembly who has the Pot of Gold to capture it. If two assemblies report with three girls, a name is drawn from a hat to determine which one will take home the Pot of Gold.

Assemblies in our Pot of Gold area include:

\_\_\_\_\_

# Adult Support and Supervision

## **ADVISORY BOARD**

The Advisory Board is a group of adults that works with the girls in an assembly to plan their projects and run their meetings. The advisory board approves all of the Worthy Advisor's plans, chaperones meetings and activities, and provides guidance for the girls. All Advisory Board Members are volunteers and receive *annual* Massachusetts CORI checks to ensure they do not have a criminal background.

## **MOTHER ADVISOR**

The Mother Advisor is an adult member of the advisor board who is elected to work with the girls in the Assembly room. The Mother Advisor works with all the girls to help them plan their activities and learn floor work and ritual. She is available to the girls to answer questions and act as a counselor and friend.

## **SPONSORING ORGANIZATIONS**

Every Rainbow assembly is sponsored by a Masonic Lodge, an Eastern Star Chapter, or an Amaranth Chapter. \_\_\_\_\_ Assembly is sponsored by \_\_\_\_\_ and \_\_\_\_\_. The sponsoring organizations are responsible for recommending (not approving) and helping the assembly.

## **CHAPERONES**

While at Rainbow events, Rainbow girls must be supervised by at least one member of the advisory board or by their parents. There should always be a minimum of one adult for every 5 girls. Girls are not to travel to any Rainbow event alone, as our insurance policy only covers if they are chaperoned.

## **PARENTAL SUPPORT**

Rainbow Girls greatly benefit from the active support and involvement of their parents, legal guardians, and grandparents – and many parents and guardians who get involved with Rainbow find it to be a very rewarding and fun experience.

Parents can support their daughters by:

- Attending your daughter's regular meetings and installations.
- Staying aware of upcoming activities and events and helping your daughter plan her schedule accordingly.
- Providing or arranging for transportation to meetings and activities.
- Chaperoning activities, projects and fundraisers.
- Considering membership on the Assembly's Advisory Board.
- Helping your daughter learn and practice ritual.
- Supporting your daughter's plans and activities associated with meeting the responsibilities of the offices she may hold.

# **Dues, Fees and Other Expenses**

## **ACTIVITIES**

Girls are responsible for paying their own way at most fun activities and events where admission, food, or other fees are required.

## **CHEVRON FEE**

A Rainbow Girl may earn her Chevron (A Rainbow work on the gown at the waist) by donating \$10 of money she has earned herself to the Rainbow Camp of Massachusetts.

## **DUES AND DUES CARD**

Every Rainbow girl must pay annual dues of \$\_\_\_\_\_ in order to attend and vote in any Rainbow meetings. Dues help to meet the expenses of the assembly, Grand Assembly and Supreme Assembly. Dues must be paid on or before the first regular meeting in January for the New Year.

When a girl pays her dues, she will receive a Dues Card, which she should immediately sign on the left front side of the card. A Rainbow girl must have a current signed dues when visiting another assembly, to be eligible to vote in her own assembly, and in order to hold an office. The dues card shows that you are a member in good standing. It should be carried by you and presented when visiting other assemblies.

## **FINANCIAL DIFFICULTIES**

Any family that is experiencing financial difficulties should speak with the Mother Advisor about ways to minimize expense or receive assistance from the assembly treasury to help fund some of their daughter's activities.



## **GOWNS**

Rainbow Girls who hold an office in the assembly may need to purchase a white gown and white shoes. Based on a girl's size, there may be gowns available which have been donated to the assembly for girls to wear. Please dry clean and return the gown in the same condition it was found.

## **GRAND ASSEMBLY**

Girls are responsible for their own registration fees, hotel costs, and meal expenses at Grand Assembly. Typically, these expenses are set by the assembly board. Please confirm the costs with your Mother Advisor.

## **RAINBOW EXPENSE FUND**

Some assemblies offer a Rainbow Expense Fund to help members earn money to pay for some of their Rainbow activities and expenses. The program designates a share of the profits from selected Assembly fundraisers to a fund that can be used by the girls who participate in the fundraisers. Each girl's share of the fund is determined by her level of participation and can be used for Rainbow-related expenses such as dues, activities, gowns, Rainbow jewelry, Grand Assembly, or Rainbow Camp. Please check with your Mother Advisor to see if this program is offered.

## **APPLICATION FOR MEMBERSHIP FEE**

An application for membership fee of \$25 must be submitted with the signed application. This fee is separate from the dues, which must be presented before a candidate's initiation.

## **SUSPENSIONS FOR NON-PAYMENT OF DUES**

If dues have not been paid by the first meeting in January, a notice will be sent by the recorder of the Assembly. If dues are still not paid by the first meeting in June a second notice will be sent by the recorder of the Advisory Board. If not responded to within thirty (30) days, a third notice will be sent by registered mail. If the dues have not been paid prior to the second meeting in September, the Mother Advisor will read the names of the girls who have not paid their dues and a vote will be taken by the Assembly regarding the sending of a suspension notice.

Teens experience many changes between the ages of 11 and 20. If a member determines after being suspended for non-payment of dues to return, her active membership will be restored after back payment of dues is remedied and the current year for dues is paid.

## **WORTHY ADVISOR INSTALLATIONS**

When a member runs for the office of Faith and is elected by a majority vote of the membership, she will automatically advance up through the line stations to the office of Worthy Advisor as long as she meets the criteria expected of each office. During this time she will meet with the Advisory Board to understand the obligations and expenses of the office of Worthy Advisor.

# **Officers**

## **REQUIREMENTS FOR HOLDING OFFICE**

Before any member may hold an office or vote in any election, her dues must be paid for the current year. A member wishing to hold office must sign up at one of the two meetings prior to the election of officers.

## **ELECTION OF OFFICERS**

Election of officers is held 2 times per year (Natick Assembly is held 3 times per year) during the months of January and June. The elective officers are Worthy Advisor, Worthy Associate Advisor, Charity, Hope and Faith. Recorder and Treasurer are elected in January to serve for one year.

## **INSTALLATION OF OFFICERS**

Installation of Officers shall be held within thirty (30) days after the election.

## **FLOOR WORK**

The officers of the assembly walk around the Assembly room in specific ways during the opening and closing of meetings, and during special ceremonies such as initiations and installations. This movement on the assembly floor is known as “floor work.” Properly executed floor work is an important part of what makes our ceremonies beautiful and memorable.

## **RITUAL**

During the Rainbow ceremonies, the officers recite short stories, called ritual, from memory. Memorized ritual is an important part of the Rainbow ceremonies. When a girl can recite her initiation ritual perfectly from memory, she can truly make a lasting impression on the initiation candidate. Hearing the same words and lessons over and over again, and committing them to memory helps Rainbow girls understand and internalize the lessons they teach each other in their ceremonies.

The ritual also ensures that the meetings will always be conducted in the same way no matter where or when they occur. This consistency creates a bond between all Rainbow girls throughout the world.

Finally, most Rainbow girls find that by learning to recite their ritual in front of others helps them feel more confident with other public speaking in school or later, in jobs or committee meetings.

## **COMMITTEES**

*(Please note that these committees may vary by Assembly. Please see your Mother Advisor for more information)*

**Hospitality**: The Hospitality Committee is chaired by Charity. Members of this committee are responsible for greeting guests, setting up and serving refreshments, and making sure that all is clean and tidy at the close of the evening.

**Regalia**: The Regalia Committee is chaired by Hope (but could vary by assembly). Members of this committee should arrive at the Masonic Hall half an hour before the start of the rehearsal/meeting in order to prepare the Assembly room. At the conclusion of the meeting, all regalia should be put away neatly.

**Sunshine**: The Sunshine Committee is chaired by Faith (but could vary by assembly). All members of the assembly are members of this committee. The Sunshine Committee is responsible for sending cards, flowers, and other remembrances to members of the assembly who have experienced an illness, sorrow or joy.

## **MINOR APPOINTIVE OFFICES**

**Choir**: A girl may join the Choir after she is initiated. Attendance at all rehearsals and stated meetings is required in order to receive credit for membership in the choir.

**Flags:** Color bearers present our flags in the Assembly room. Before the meeting, each flag bearer should position her flag stand in its appropriate place in the Assembly room. After the meeting, each flag and sash should be placed in its appropriate place in the regalia closet. The five flags are:

- American
- State
- Christian
- Rainbow
- Assembly Banner

**Pages:** Pages are responsible for carrying messages throughout the Assembly room during meetings.

**Historian:** The Historian records all social activities of the Assembly for each term. At the end of each term, a neatly prepared 8 ½”x11” notebook should be turned in to the Mother Advisor after reading the final report at Installation.

**RACOM Reporter:** The RACOM Reporter collects boosters, stories, poems, an Assembly report, and money and sends this to the Grand Assembly RACOM Chairman three (3) times a year.

**Keeper of the Guest Book:** The Keeper of the Guest Book is the Junior Past Worthy Advisor (but could vary by assembly) who will record all dignitaries on file cards. These cards will be approved by the Mother Advisor and then will be given to the Worthy Advisor and Drill Leader for their use at each meeting.

## **MINOR JEWELLED OFFICES**

**Confidential Observer:** The Confidential Observer attends the doors at all times. She admits all who are eligible to attend the meetings.

**Outer Observer:** The Outer Observer is in charge of the anteroom and the attendance book. Prior to the beginning of the meeting, the Outer Observer brings the book to the Treasurer’s desk. She checks the dues card of each girl with the Mother Advisor before the girl may enter the Assembly room.

**Musician:** The Musician provides appropriate music for all meetings. Auditions are held two meetings prior to Installation. If there is no Musician, an advisor may play approved music digitally for the meeting and Installation.

**Choir Director:** The Choir Director supervises the Choir, lining up the choir members according to height before each meeting, distributing the capes and music and returning all regalia to the proper place at the conclusion of each meeting.

## **MAJOR JEWELLED OFFICES**

After a girl has held at least one minor office, and has demonstrated an ability to present good ritual and floor work and attend meetings and rehearsals regularly, she may sign up for a major office.

**Chaplain:** The Chaplain leads the assembly in prayer during meetings. The Worthy Advisor-elect, with the approval of the Advisory Board, selects the girl to fill this office (but could vary by assembly).

**Drill Leader:** The Drill Leader leads the assembly floor work and presents the flag and visitors. The Worthy Advisor-elect, with the approval of the Advisory Board, selects the girl to fill this office (but could vary by assembly).

**The Seven Color Stations:** The Color Stations present important lessons during an initiation. The seven color stations are:

- Love (Red)
- Religion (Orange)
- Nature (Yellow)
- Immortality (Green)
- Fidelity (Blue)
- Patriotism (Indigo)
- Service (Violet)

## **ELECTIVE OFFICES**

In order to run for an elective office, a girl must have held at least one minor and one major office. These requirements could vary by Assembly, so please speak with your Mother Advisor.

**Recorder:** The Recorder is responsible for writing the minutes of each meeting, sending out election to membership notices, answering all correspondences, giving out dues cards, sending out dues reminder notices, sending out demits and suspension notices, and checking in with the Recorder of the Advisory Board.

A girl wishing to run for election to this office must write a letter to the Advisory Board stating her reasons and qualifications for running. The Recorder is elected for a one-year term in January.

**Treasurer:** The Treasurer is responsible for taking attendance and reading of all bills. She takes in all monies, records the amount and turns it over to the Assembly Recorder.

A girl wishing to run for election to this office must write a letter to the Advisory Board stating her reasons and qualifications for running. The Treasurer is elected for a one-year term in January.

**Faith:** Faith is the first office in the line to the office of Worthy Advisor. Faith greets the candidates and guides her throughout the initiation. She also serves as the chairperson of the Sunshine committee. *(Please note that these responsibilities may vary by Assembly. Please see your Mother Advisor for more information)*

To be eligible for the office of Faith, a girl must have held at least two major offices. In applying for the office of Faith, she must submit a written letter to the Mother Advisor explaining why she wishes to be Faith and what she might accomplish during her time as a line officer. Her age, qualifications, offices held, bars earned, and a summation of her Rainbow experiences and activities should be included. Letters of Faith should be submitted to the Mother Advisor by the first meetings in April and November. The Advisory Board will invite the prospective candidate and her parents to an Advisory Board meeting to review the responsibilities and commitment of the office of Faith. Faith directs the Sunshine Committee. Members who are planning to further their education beyond High School should bear in mind that it takes 2 ½ years to complete the line positions. Therefore, they should plan accordingly before running for Faith. A girl must be installed as Worthy Advisor before her twentieth birthday and remain unmarried during their term as Worthy Advisor.

**Hope:** Hope is the second office in the line to Worthy Advisor. She opens and closes the Bible during meetings. She also serves as the chairperson of the Regalia committee. *(Please note that these responsibilities may vary by Assembly. Please see your Mother Advisor for more information)*

To be eligible for the office of Hope, a girl must be elected to this office by the members of the Assembly. She must show through her leadership, ritual and floor work that she has started to learn the responsibility of being a line officer.

**Charity:** Charity is the third office in the line to Worthy Advisor. Charity instructs the candidates on the contents of the Pot of Gold during initiation. The sister of Charity is responsible for conducting a charity term project. Charity will present the project that has been approved by the Advisory Board at the Assembly meeting following installation. Each Charity will be expected to earn a minimum of \$150 at the completion of her project. She also serves as the Chairperson of the Hospitality Committee. *(Please note that these responsibilities may vary by Assembly. Please see your Mother Advisor for more information)*

To be eligible for the office of Charity, a girl must be elected to this office by the members of the Assembly. She must show through her leaderships, ritual and floor work that she has learned to be responsible as a line officer.

**Worthy Associate Advisor:** Worthy Associate Advisor is the last office in the line to Worthy Advisor. During this term the Worthy Associate Advisor will be preparing to assume the duties of Worthy Advisor. She should be prepared to attend the Advisory Board meeting following installation as Worthy Associate Advisor to present her term as Worthy Advisor. This should include plans for the installation day, such as date, time, menu, installation suite, music and activities that have planned for the term. *(Please note that these responsibilities may vary by Assembly. Please see your Mother Advisor for more information)*

**Worthy Advisor:** The Worthy Advisor presides over all assembly meetings. She is responsible for running the Assembly during her term, for conducting the regularly scheduled line office meetings, for checking with the Hospitality Chairman about refreshments, for keeping in touch with the line officers about activities and meetings, and checking with the Mother Advisor about the term. *(Please note that these responsibilities may vary by Assembly. Please see your Mother Advisor for more information)*

To be eligible for the office of Worthy Advisor, a girl must have been elected to this office by the members of the Assembly. She must have shown her leadership, ritual and floor work and that she has learned to be responsible as a line officer.



## **Merit Awards**






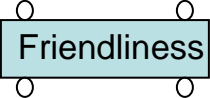
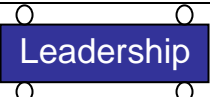
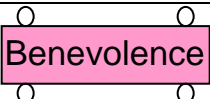
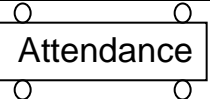
All merit awards are awarded at the discretion of the Advisory Board based upon individual merit and initiative. Our Assembly follows the standard Massachusetts program.





### **ATTENDANCE BARS AND PINS**

Awards are given for each year of perfect attendance, beginning with the date of initiation. A girl must attend twenty (20) consecutive meetings of her own Assembly, as well as Rainbow Sunday to earn an attendance award. Three (3) absences are allowed during the year provided the three (3) meetings are made up by visitations to other assemblies, Grand Officers' Nights, or Grand Assembly. The girl must obtain a certified make up slip each time she visits an assembly. These slips are to be given to the Advisory Board member responsible for attendance.

## MERIT BARS

(Please note that each Assembly may have their own set of rules for earning the individual merit bars)

Merit Bar		How to Earn This Bar
	Merit Bar Header	This is the Header for all the Merit Bars and is awarded after completing one year of perfect attendance.
	Ritual	Careful study of the Ritual. Dignity in exemplifying the degrees. Poise while seated. Officers whose ritual work is letter perfect and whose conduct is exemplary.
	Applications	This bar is awarded for bringing in 3 girls into Rainbow.
	Service	This bar is awarded for performing 3 Service Project/Activities – Examples: Serving at Masonic or Eastern Star Dinners. Other projects include assisting at events that are geared toward service to others.
	Loyalty	This bar is awarded to a Rainbow Girl that doesn't complain about anything she is asked to do. As an officer she should take care to keep ritual and secret work secret and should consider Rainbow first among her social activities. Attends rehearsals and has been a Rainbow Girl for two years.
	Friendliness	This merit bar is awarded to a Rainbow Girl who is very friendly and thoughtful, takes part in Rainbow activities, helps new girls become acquainted, has been in Rainbow for two years.
	Leadership	This bar is awarded to a girl who is friendly, loyal and dependable. A Rainbow Girl who will assume responsibility and take part in all Rainbow activities. It is awarded to a Rainbow Girls, who, in the opinion of the Advisory Board, has shown outstanding Leadership in Rainbow.
	Benevolence	This is awarded after giving the Assembly \$5.00 that you have earned. This can be for chores, babysitting or for something else that you have received money because you earned it.
	Attendance	This is awarded after having achieved 2 years of Perfect Attendance.

	Pot of Gold	The Pot of Gold is given after you have finished earning all the Merit Bars listed above.
	Wreath	The Wreath is awarded after 5 years of membership or perfect attendance AND earned the Pot of Gold.
	5 Applications	Issued by Grand Assembly of MA. This is awarded at Grand Assembly after having brought 5 girls into Rainbow.
	RACOM	Issued by Grand Assembly of MA. This bar is awarded at Grand Assembly after performing the tasks of the RACOM Recorder. This means turning in 1 year of Assembly happenings and Boosters prior to the Grand Assembly deadlines. (There are 3 issues of the RACOM issued each year.)

## OTHER ASSEMBLY AWARDS

**Chevron:** The Chevron is awarded to any member who through her own efforts earns \$10 for the Rainbow Camp of Massachusetts. This amount benefits Rainbow Camp and a portion pays for the Chevron. The Chevron is worn on the left side of the Rainbow gown at the waist.

**Each One Reach One Buttons:** The member bringing in the application receives her Each One Reach One Button at the same meeting that the Candidate is initiated. A button is awarded for the first application. Ribbons, red through violet, are awarded for each additional candidate initiated.

## GRAND ASSEMBLY AWARDS

**Five Applications Bar:** This bar is awarded for bringing in applications from five girls who become members of the Assembly. This bar is awarded at Grand Assembly by Grand Assembly.

**Ten Applications Bar:** This plaque is awarded for bringing in ten (10) girls who become members of the Assembly. Presented at Grand Assembly by Grand Assembly.

**Fifteen Applications Bar:** This gift is awarded for bringing in fifteen (15) girls who become members of the Assembly. This plaque is awarded at Grand Assembly by Grand Assembly.

**Trophy Award:** A Trophy will be awarded to each Rainbow Girl bringing in three or more new Sisters in one year (January 1 to December 31). Those bringing in three new Sisters from January 1 to December 31 will receive a gift at Grand Assembly.

**Visitation Certificate and Bar:** The Visitation Bar is given at Grand Assembly who has attended a minimum of 20 Massachusetts Meetings/Installations in addition to her own Assembly's. The girl must be prepared with her white gown for participation at these Meetings/Installations, if needed. (Each year is complete in itself, running from January 1 to December 31). Girls are responsible for obtaining visitation slips at the Assemblies they attend and submitting them to the Advisor Board Member in charge of attendance.

**Membership Trophy:** The Membership Trophy is given at Grand Assembly to the Assembly that has taken in the most girls over the past year. This is done on percentage growth.

**Grand Choir Pin:** The Grand Choir Pin is given to any member who participated in the Grand Choir for all three Grand Officers Nights and Grand Assembly. Every year following, they will receive a number pin to replace on their pin header.

**7 Initiations Bar:** The 7 Initiations Bar is given at Grand Assembly to any member who has participated in 7 (or more) live candidate initiations outside of their assembly. They came prepared with their gown and reciting ritual from memory.

## **GRAND ASSEMBLY FLAG**

The Grand Assembly has five (5) flags as each Assembly does. It is an honor to have a Grand Assembly flag in the Assembly room in honor of the Assembly's contribution to Rainbow in Massachusetts.

The **Grand State Flag** is given to the Massachusetts Assembly that has contributed most to Rainbow Camp.

The **Grand American Flag** is given to the Massachusetts Assembly that has turned in the most Benevolence Funds.

The **Grand Christian Flag** is given to the Assembly that contributes the most to the Scholarship Fund.

The **Grand Rainbow Flag** is given to the Assembly that has the most names in the RACOM.

The **Grand Assembly Banner** is given to the Assembly of the Grand Worthy Advisor.

## **GRAND CROSS OF COLOR**

The Grand Cross of Color is a special honor that is awarded by the Supreme Assembly at the recommendation of the local assemblies. Masters of the Grand Cross of Color are Rainbow Girls and adults who have made an outstanding contribution to Rainbow above and beyond the normal requirements of the offices of the Assembly and are expected to continue to do so. Each Assembly can choose no more than one (1) girl and one (1) adult to receive the Grand Cross of Color degree for every three girls that are initiated that year. To be nominated for the Grand Cross of Color, adults must have masonic affiliation, otherwise they are nominated for Service to Rainbow instead of Grand Cross of Color.

Masters of the Grand Cross of Color vow to continue to support Rainbow. They wear a special medallion with a blue ribbon and a cross at all formal Rainbow functions. They also get together for a special banquet to renew their vows at Grand Assembly, and on November 15<sup>th</sup> of each year. No girl or adult can ask to receive the Grand Cross of Color. This award is granted only at the discretion of the Advisory Board.

## The Rainbow Glossary

Listed below are some difficult words that you will find in our Ritual. This section is designed to show you how to say these words and what they mean.

If you have any questions about these words, or any other words that you may not understand, your Mother Advisor and the Advisory Board would be very happy to help you.

### THE RAINBOW GLOSSARY

admonition	ad'ma nich'shan	warning
annals	an'alz	records
associate	as so'shi at	closely connected with another
bereavement	be rev'ment	sorrow
by laws	bi laws	rules adopted by an organization for the government of its members and regulation of its affairs.
commune	ka mune'	share
cordial	kor'jel	exhibiting or expressing kindness
crystallization	crys'ta li za'shan	take on a definite form
dais	day'is	a platform above the floor
decorum	de cor'um	code of good form
designate	des'ig nat	make know or point out
effectually	e fec'tu al ly	produce a desired effect
embodiment	em bod'e ment	gathering together
emeritus	e mer it us'	to earn, merit
emulate	em'u lat	to copy
exemplification	es em'pla fi ka'shun	example
exemplify	ex em'ple fi	to illustrate by example
extinguish	ex sting wish	to bring to an end, put out

fidelity	fah del'i ty	loyalty
firmament	fer'ma ment	the sky
groping	grop'ing	feel one's way
heroic	he ro'ic	worthy of a hero, brave
heroine	hair'o in	a woman with qualities of a hero
incite	in 'site	to put in motion
manifestation	man a fes ta'tion	display
martial strains	mar'chal	referring to "marching"
perpendicularly	pur pen dik'u ler ly	exactly upright
perpetual	per pech'u al	lasting enduring
prostrate	pros'trate	reclining with face on ground in humble adoration
realm	Relm	a kingdom
recompense	rek'om pens	to pay for
reconsecrate	re con'se crate	to redeclare sacred or holy
repentance	re pent'ance	ask for forgiveness
reverent	rev'er ent	showing love and respect
solemnity	sol lem'na ti	formality
spake	spAke	spoke
statutes	stach'ut	a legislative enactment
undefiled	un de filed'	pure
wafted	waaf'ted	to cause to move or go by
wields	wee'lds	govern, rule

# Planning Calendar

## ACTIVITIES / EVENTS

Here is a calendar of annual events and dates. Additional activities such as Friendship parties, service projects, and fun activities may also be planned by the Worthy Advisor, Assembly or Grand Assembly.

Month	Activity / Event
January	<ul style="list-style-type: none"> <li>• Election of Officers</li> <li>• Installation of Officers</li> <li>• Presentation of Bars</li> <li>• GWA Seminar</li> <li>• Special Tryout Applications Due</li> </ul>
February	<ul style="list-style-type: none"> <li>• Grand Officers' Night</li> <li>• Mother Advisors Meeting</li> </ul>
March	<ul style="list-style-type: none"> <li>• Grand Officer Special Tryouts</li> <li>• Grand Assembly Sponsors and Boosters Due 1<sup>st</sup> Meeting</li> <li>• First Grand Assembly Payment Due 1<sup>st</sup> Meeting</li> <li>• WAA Installation Plans Due at Advisory Board Meeting</li> <li>• Rainbow University</li> <li>• Mr Rainbow Pageant</li> </ul>
April	<ul style="list-style-type: none"> <li>• Grand Officer/Representative Applications Due</li> <li>• Rainbow Sunday</li> <li>• Grand Officers Tryouts</li> <li>• RACOM Submissions Due April 15</li> <li>• Campership Applications Due April 15</li> <li>• Faith Letters Due 1<sup>st</sup> Meeting</li> <li>• Second Grand Assembly Payment Due 1<sup>st</sup> Meeting</li> <li>• RACOM Rep Letters Due 1<sup>st</sup> Meeting</li> <li>• WAA Term Plans Due at Advisory Board Meeting</li> </ul>
May	<ul style="list-style-type: none"> <li>• Grand Officers' Night</li> <li>• Step-up Initiation</li> <li>• Office Sign Ups Due 1<sup>st</sup> Meeting</li> <li>• Final Grand Assembly Payments, Forms &amp; Permission Slips Due 1st Meeting</li> <li>• Grand Officers Elect Present Project Plans</li> <li>• Hope Presents Charity Term Project Plans</li> <li>• Faith Candidates and Parents Meet with Advisory Board</li> </ul>



Month	Activity / Event
June	<ul style="list-style-type: none"> <li>• Election of Officers</li> <li>• Majority Service – 2<sup>nd</sup> Meeting</li> <li>• Installation of Officers</li> <li>• Presentation of Bars</li> <li>• Grand Assembly</li> <li>• Charity Presents Project Plans</li> </ul>
July	<ul style="list-style-type: none"> <li>• Massachusetts Founder’s Day Picnic at Rainbow Camp</li> <li>• Rainbow Camp Sessions</li> </ul>
August	<ul style="list-style-type: none"> <li>• Rainbow Camp Sessions</li> <li>• OES Family Picnic</li> </ul>
September	<ul style="list-style-type: none"> <li>• Cathedral of the Pines (Every 2 years)</li> </ul>
October	<ul style="list-style-type: none"> <li>• Grand Officers’ Night</li> <li>• Grand Worthy Advisor’s Project</li> <li>• WAA Installation Plans Due at Advisory Board Meeting</li> <li>• Ball Ticket Money Due – 2<sup>nd</sup> Meeting</li> </ul>
November	<ul style="list-style-type: none"> <li>• Grand Assembly Scholarship Ball</li> <li>• Grand Cross of Color Banquets</li> <li>• WAA Term Plans Due at Advisor Board Meeting</li> <li>• Sign up for Offices – 2<sup>nd</sup> Meeting</li> <li>• Faith Letters Due – 1<sup>st</sup> Meeting</li> <li>• Letters for Treasurer and Recorder Due – 1<sup>st</sup> Meeting</li> </ul>
December	<ul style="list-style-type: none"> <li>• Step Up Initiation</li> <li>• Majority Service – 2<sup>nd</sup> Meeting</li> <li>• Officer Sign Ups Due – 1<sup>st</sup> Meeting</li> <li>• Hope/Charity Term Project Plans Due at Advisory Board</li> <li>• Faith Candidates and Parents Meet with Advisory Board</li> </ul>

## What'd She Say?

When you first join Rainbow, there will be terms and phrases that you may or may not know. Below are a few of them with a definition to help you out! If there are others that we've not included, please ask any of the Rainbow Girls or your Mother Advisor!

**Advisory Board:** The "Advisory Board" is a group of adults that support the Rainbow Girls. The Mother Advisor is a member of this board. These adults help transport girls as well as to guide and encourage.

**Assembly:** When you hear the word "Assembly," they are referring to our specific group of girls or assembly.

**Big Sisters/Little Sisters:** This is a pairing of "old" Rainbow Girls (those who have been in Rainbow for a while) with "new" Rainbow Girls (those who are fairly new to the assembly). A Big Sister can help you with all sorts of information that you might need or want to know. As her *lots* of questions!

**Elections:** Election time is an exciting time for our assembly. Twice a year girls will be elected to fill the offices of Faith, Hope, Charity, Worthy Associate Advisor, and Worthy Advisor. Contact your Mother Advisor to find out the qualifications for these offices.

**G.A.:** "G.A." is the abbreviation for Grand Assembly. (See "Grand Assembly")

**Rainbow Sunday:** It is a Sunday when all Rainbow Girls are encouraged to attend a church service. It is usually done on the first Sunday of April (or close to it) in honor of our Founder's birthday.

**Gold Book:** This book provides additional information about the floor work as well as other parts of Rainbow that you'll want to know. Your Mother Advisor will help you with this information.

**GOR:** "GOR" or "Grand Officers Reception" is a fun event where the Grand Officers and Grand Representatives are honored.

**Grand Assembly:** "Grand Assembly" is one of the highlights of the year! It is the state meeting for all of the Rainbow Girls in our state! It's a "must see" (and do!) as it is a blast!

**Grand Officer:** A Grand Officer is a girl that has been chosen to hold a Rainbow station or station on the state level (for Massachusetts). These offices are held by girls who are current or past Worthy Advisors and who are over the age of 16.

**GWA:** The “GWA” or “Grand Worthy Advisor” is the Worthy Advisor for the state level.

**Installation:** “Installation” is the public ceremony at which all of the members of our assembly get new offices. It’s a great time to invite friends, potential candidates for Rainbow, and your family.

**Initiation:** “Initiation” is what you went through when you joined our assembly! You can now say, “Been there, done that!”

**Masonic Organizations:** Our Masonic family includes adults and youth! Examples of adult organizations include the Masonic lodges (men’s organization including Shriners), Amaranth (a woman’s organization), Eastern Star (a women’s and men’s organization), and DeMolay (a young men’s organization). We at times participate in various events with all of these organizations.

**Mother Advisor:** Your Mother Advisor is very important in our assembly. She is available as your friend, guide and help. It is her role to help the girls with their assembly tasks as well as to be available should you need advice or just to talk. Should you ever have a problem, or a need, please feel free to contact her.

**Mystery Trips:** Mystery trips are planned by the Worthy Advisor in conjunction with the Mother Advisor and the board. We just show up at the temple and go to ..... (a mystery location)!

**Rainbow Dad:** Our “Rainbow Dad” is usually a Mason who is part of our Rainbow Board. (We need to have a Mason to have a meeting). This special man has agreed to “be there” for us and to help support us.

**Ritual:** The blue book is the book that has our basic ritual (memorization) work in it. When you hold an office, there will be parts for you to learn that will be in this book. If you have any problems learning a part, please see the Mother Advisor for help! This book is provided by the assembly.

**Ritual Practice:** Ritual practice or rehearsal is a time when we come together to work on ritual work. It is really helpful if folks have their parts memorized *before* coming to a practice/rehearsal so that we can concentrate on other parts of the ritual work.

**Service Projects:** Each term the assembly tries to accomplish a service project or two. These projects vary from term to term and are a lot of fun! You won't want to miss them!

**Supreme Assembly:** The Supreme Assembly is the Assembly of the entire world!

**Supreme Deputy/Inspector:** The Supreme Deputy/Inspector is the Mother Advisor for the whole state!

**Temple Clean-up:** Temple Clean-up is a time when our assembly cleans our temple. This is done both to provide a service to our Masonic family and to keep our assembly welcoming to all visitors.

**Term:** A term refers to a six month period. You will usually hold an office for a term.

**The Line:** This refers to the following offices: Faith, Hope, Charity, Worthy Associate Advisor, and Worthy Advisor. The girls that fill these five stations agree to take on more of a leadership role in the assembly.

## **Other Important Things to Know**

Please do not cross in front of the Worthy Advisor's station when the Bible is open on the altar. (You'll probably hear a lot of "gasps" if you do!)

Please do not cross your legs. Try to sit straight and have good posture! (Does this sound like something a mother might say?)

Please try to square all corners when you are walking around the assembly room. (It looks really cool when you do!)

The sign of Rainbow is never given in public.

The Rainbow Traditions is never spoken aloud.

If you need a ride... Please call the Worthy Advisor or Mother Advisor at least 24 hours in advance. If you need to cancel a ride, please do so with a 24 hour notice if possible. Please do not cancel without letting your ride know!

Lost ritual books require reimbursement for replacement cost.

Most of all have fun, respect one another and grow with each lesson. Your adult leaders are always there to answer questions, share your concerns or cheer you on in your Rainbow journey. We are a family of friendships and love.

***Make a difference in a person's life today, tell a prospective member or parent about Rainbow through opportunities of service.***

Rainbow is a character building organization for girls between the ages of 11 and 20 that promote self-esteem, leadership and community service. Rainbow Girls know how to create fun and make lasting friendships. The International Order of the Rainbow for Girls is a 501©3 non-profit organization.

## **Did You Know?**

Our Masonic family has organizations that everyone can join.

- Dads, Uncles, Grandfathers, etc. can join Freemasonry <http://massfreemasonry.org>
- Moms, Aunts, Grandmothers, etc. can join Eastern Star <http://massoesnews.com>
- Brothers, cousins, friends, etc. can join DeMolay <http://www.mademolay.org>

And there are so many more associated with the Masonic family. Just visit our website for more information. <http://www.massiorg.org/our-masonic-family>

If you father is a Mason, he is welcome to apply to give the Dad's Talk at our Grand Officers Night. This is a very special memory shared in a masonic family.

Rainbow has their own Constitution and Statutes of Subordinate Assemblies and the Gold Book which are the bylaws provided by Supreme Assembly.

Our members love to share what Rainbow has given back to them in their journey... so stop by to visit the Testimonial page and complete your own social media banner. <http://www.massiorg.org/social-media-project-2>

Massachusetts Rainbow also has many social media outlets for you to follow and stay up to date on upcoming events, wonderful news and just learn about the fun in our group.

- Website - <http://www.massiorg.org/>
- Facebook - <https://www.facebook.com/massiorg/>
- Twitter - <https://twitter.com/massiorg>
- Instagram - [https://www.instagram.com/mass\\_iorg/](https://www.instagram.com/mass_iorg/)

# My Rainbow History

**Recommended for Membership by:**

.....

**Date Initiated:**.....

**Worthy Advisor Conferring My Degree:**

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**My Big Sister:**

.....

**New Members I Brought Into Rainbow:**

Girls Name:..... Age ..... Initiation Date: .....

Girls Name:..... Age ..... Initiation Date: .....

Girls Name:..... Age ..... Initiation Date: .....

Girls Name:..... Age ..... Initiation Date: .....

Girls Name:..... Age ..... Initiation Date: .....

Girls Name:..... Age ..... Initiation Date: .....

**Appointed Offices:**

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**Elected Offices:**

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**Committees:**

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**HONORS**

**Merit Bars:**

**Date:**

- Ritual
- Application
- Service
- Loyalty
- Friendliness
- Leadership
- Benevolence
- Pot of Gold
- Wreath
- Chevron
- Each One Reach One
- Grand Cross of Color
- Past Worthy Advisors Jewel – Presented by:

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Others

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**Attendance Awards**

First \_\_\_\_\_  
Second \_\_\_\_\_  
Third \_\_\_\_\_  
Fourth \_\_\_\_\_  
Fifth \_\_\_\_\_

Sixth \_\_\_\_\_  
Seventh \_\_\_\_\_  
Eighth \_\_\_\_\_  
Ninth \_\_\_\_\_  
Tenth \_\_\_\_\_

# Character Matters

## RESPONSIBILITY

<b>Do</b>	<ul style="list-style-type: none"><li>• Think before you act - have you ever done something and thought: "What the heck was I thinking?"</li><li>• Take responsibility for the consequences of your actions and/or lack of action.</li><li>• Be reliable. If you say you will do something, DO IT!</li><li>• Set a good example. Act as if someone whose respect you want is always watching.</li><li>• Take initiative to make Rainbow better for yourself and others.</li><li>• Do your best. Make everything you do worthy of pride.</li><li>• Stick to it! Anticipate curves and obstacles in the road - move with them and overcome them.</li></ul>
<b>Do not</b>	<ul style="list-style-type: none"><li>• Blame anyone else for your mistakes.</li><li>• Take credit for other people's work or accomplishments. The reward comes from recognizing and praising another person for a job well done!</li><li>• Give up! Remember those curves and obstacles in the road? Don't let them stop you.</li><li>• Give less than 100% on anything you do.</li></ul>

## FAIRNESS

<b>Do</b>	<ul style="list-style-type: none"><li>• Treat all people fairly.</li><li>• Listen to others and try to understand what they are feeling and saying.</li><li>• Consider all the facts, including opposing views, before making a decision.</li><li>• Make impartial decisions, using the same criteria or standards of everyone.</li><li>• Correct your mistakes.</li></ul>
<b>Do not</b>	<ul style="list-style-type: none"><li>• Take advantage of other people's mistakes or ignorance.</li><li>• Take more than your fair share.</li><li>• Let personal preferences, prejudices, or other feelings improperly interfere with decisions which should be based on merit.</li></ul>

## RESPECT

Do	<ul style="list-style-type: none"><li>• Treat everyone with respect by being courteous and polite.</li><li>• Respect the independence and individuality of others. Taking into account the age and maturity of a person, respect his or her right to develop decision making competence.</li><li>• Be tolerant, appreciative, and accepting of individual differences.</li><li>• Judge people on their merits, not on their race, religion, nationality, gender, physical or mental condition or social and economic status.</li></ul>
Do not	<ul style="list-style-type: none"><li>• Insult, abuse demean, mistreat or harass others.</li><li>• Make inappropriate or unwanted comments about a person's race, religion or gender.</li><li>• Use, manipulate, exploit or take advantage of other people.</li></ul>

## TRUSTWORTHINESS

### HONESTY

Do	<ul style="list-style-type: none"><li>• Tell the truth, the whole truth, and nothing but the truth.</li><li>• Be up front, candid and frank</li><li>• Be sincere</li></ul>
Do not	<ul style="list-style-type: none"><li>• Betray a trust</li><li>• Lie, or purposely misrepresent facts or opinions.</li><li>• Deliberately deceive or mislead</li><li>• Be devious or tricky</li><li>• Withhold important information in relationships of trust</li><li>• Steal another's property</li><li>• Cheat or engage in tricks or sabotage</li></ul>

### INTEGRITY

Do	<ul style="list-style-type: none"><li>• Stand up for your beliefs about right and wrong</li><li>• Be yourself and resist pressures to do things you think are wrong</li><li>• Show commitment, courage and self-discipline by doing the right thing regardless of the personal cost</li></ul>
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## PROMISE-KEEPING

Do	<ul style="list-style-type: none"><li>• Be reliable</li><li>• Keep your word</li><li>• Return what you borrow</li><li>• Pay your debts</li><li>• Only make commitments you firmly intend to keep</li></ul>
Do not	<ul style="list-style-type: none"><li>• Manipulate your agreement to get out of commitments</li></ul>

## LOYALTY

Do	<ul style="list-style-type: none"><li>• Keep confidential information confidential</li><li>• Be discreet with private information that could be harmful or embarrassing to others</li><li>• Stand up for, support, help and protect your family, friends, teachers, colleagues, school, community and country</li></ul>
Do not	<ul style="list-style-type: none"><li>• Talk behind people's backs</li><li>• Spread rumors or engage in gossip</li><li>• Lie, cheat, steal or harm others to keep or win a friendship or gain approval</li><li>• Betray your loyalty by asking a friend to do something wrong for your friendship</li></ul>

## CARING

Do	<ul style="list-style-type: none"><li>• Show you care about others through kindness, caring, generosity and compassion</li><li>• Live by the Golden Rule. . . Treating others the way you want them to treat you</li><li>• Think how every decision, word or action will impact every person</li></ul>
Do not	<ul style="list-style-type: none"><li>• Be selfish!</li><li>• Be mean!</li><li>• Be cruel!</li><li>• Be insensitive to the feelings of others!</li></ul>

## CITIZENSHIP

Do	<ul style="list-style-type: none"><li>• Obey laws and school rules</li><li>• Do your share, stay informed, vote, protect your family and community, report crimes</li><li>• Protect the environment</li><li>• Be charitable and kind</li></ul>
Do not	<ul style="list-style-type: none"><li>• Sit on the sidelines</li><li>• Complain without offering a solution you are willing to try</li><li>• Break the rules</li><li>• Live in isolation</li><li>• Promote you own interests at the expense of someone else's</li><li>• Litter or pollute</li></ul>